



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501st MILITARY INTELLIGENCE BRIGADE
UNIT 15282
APO AP 96205-5282

IADK-Z

12 JUL 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Letter #4 – Sexual Harassment/ Assault Prevention and Response (SHARP)

1. References:

- a. DODi 6495.1 (Sexual Assault Prevention and Response (SAPR) Program)
23 January 2012.
- b. AR 600-20 (Army Command Policy) 14 Nov 2014.
- c. DODi 6495.02 (Sexual Assault Prevention and Response (SAPR) Program)
Change 2, 7 July 2015.

2. Purpose: To establish the 501st Military Intelligence Brigade policy for the Sexual Harassment/Assault Response and Prevention (SHARP) program.

3. Summary. The 501st Military Intelligence Brigade is committed to the Army's SHARP program. Sexual Harassment and Sexual Assault is incompatible with Army values and will not be tolerated in this command. Sexual violence in our units destroys teamwork and negatively affects combat readiness. Moreover, all members of this command have the right to file SHARP complaints without fear of reprisal or retaliation. All violations to this policy are punishable under UCMJ, federal and local laws.

4. Policy.

a. Sexual Harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Service Members may file an informal or a formal written complaint within 60 days of the incident. All complaints will be processed IAW AR 600-20, chapter 7.

b. Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Military service personnel, civilian employees, and adult family members (18 years and older), who are sexually assaulted, have the choice of two reporting options: Restricted or Unrestricted reporting.

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(1) Restricted reporting is kept confidential, this allows the victim to receive medical care, behavioral health services, legal assistance and advocacy support without notifying the chain of command or law enforcement investigators. To exercise this option, the victim may only report the sexual assault to a Sexual Assault Response Coordinator (SARC), SHARP Victim Advocate, Health Care Provider or Chaplain.

(2) An Unrestricted reporting option allows a sexual assault victim to receive all available services; in addition, the command will be notified and a criminal investigation will be initiated. The victim may request an expedited transfer, if it is in his or her best interests. Details regarding the incident is limited only to those personnel who have a legitimate need to know.

c. Victims of sexual harassment and sexual assault will be treated with fairness, dignity and respect at all times. Safety for the victim is the primary consideration, particularly in cases of sexual violence. Retaliation and retribution towards the victim is strictly forbidden. Any incident of reprisal against a sexual harassment or sexual assault victim must be immediately brought to the attention of the Brigade SARC or the chain of command.

5. Any questions, concerns, or if a sexual harassment/assault incident needs to be reported, contact your SHARP VA, the Brigade SARC, or call the USFK 24/7 hotline at DSN 158 or by Commercial telephone at 0503-363-5700. For more information, visit the Army's SHARP website at: <http://www.sexualassault.army.army.mil/>.

6. The point of contact for this policy letter is the Brigade SHARP Office at DSN 315-722-0837.



DERRICK S. LEE
COL, MI
Commanding

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